



St Raymond de Penafort

Meeting 6

Tuesday, Oct 20



AGENDA

- Opening Prayer
- Welcome
- Mission Theme Selection
- Mission Building Blocks Selection
- New Wine/New Wineskins
- Committee Selection
- Closing



WELCOME

- Welcome
- Meeting 5 Review
 - Initial discussion of quantitative survey responses
 - Mission Building Blocks
- Meeting 6 Objectives
 - Select the Mission Theme that will be at the core of the Mission Narrative
 - Select 1-3 Mission Building Blocks for focus during action planning
 - New Wine/New Wineskins discussion
 - Committee self-assignment



MISSION THEME SELECTION



MISSION THEME

Why a Mission Theme and Mission Narrative?

- A parish cannot be everything to everybody so the Mission Narrative will help us tell our story and articulate where we are called to go through Parish Transformation
- The Mission Theme will be the core of the Mission Narrative and should offer a clear image that helps focus our efforts
- The Mission Theme may be simple at this stage and can be wordsmithed later, e.g.,
 - To be the New Evangelizers of our local community, bringing the Good News to people in need of God
 - To be an advocate for peace in a community troubled by violence
 - To be a spiritual companion that supports our community members through their life transitions
 - To become the fertile ground from which saints will grow



SUGGESTED MISSION THEMES

- To be a spiritual home for all! To know, love and serve others in Christ's name
- Engage with the community to encourage a sense of belonging where all gifts are valued and all needs are honored
- To be an open, inclusive parish community where we hear and serve one another and the wider community



MOST COMPELLING THEMES FROM LENSES EXERCISE

Vision / Theme	Basis / Source of Inspiration
<p>(PGP) How do we evangelize to different age groups? How do we evangelize to community at large? Expand involvement of all ages, cultures, abilities. Deeper ecumenical dialogue across demographics with continuous empowerment and renewal.</p>	<p>People of SR are committed to ministries to spread the Gospel. Music Ministry. Expansive scope of lay ministries.</p>
<p>(PSC) Understand why we don't have a pastor/address reasons. Inclusive service projects for young/old families. Better catechesis/service and social component. Procuring a pastor.</p>	<p>Lack of pastor leadership Lack of participation/attendance Lack of enthusiasm/vibrancy Not as welcoming as we should be.</p>
<p>(SS) Serving each other/Social justice/We are all equal. God takes care of us always. Celebrate those who come home and those who have always been home.</p>	<p>Washing of feet. Prodigal Son and Family</p>



MISSION THEME

- **Evangelization:**
 - Do Well-Welcoming, Inclusion throughout Mass, Hospitality
 - Improve On-Activities to involve the community, Carry on through the week, Use of social media, Reach out to people in the community
 - Pressing Need-Bring them back, Attach people who have left, Keep people engaged, Gather the unchurched
- **Catechesis:**
 - Do Well-RCIA, CLOW, Sacraments, Religious Education Program, School
 - Improve On-Conf. prep and retreats, Eval effectiveness of homily report, Catechesis in bulletin, More relev REP teaching materials, Social justice issues, more HS formation w/o giant commit of Branches
 - Pressing Need-High School to Young Adult



MISSION THEME

- **Prayer & Worship:**
 - Do Well-Mass, Sacraments
 - Improve On-Ask for deeper participation, Cross-connect age groups, Change it up for fresh ideas to engage
 - Pressing Need-Sensitive to Mass times, Bring back/engage 20ish folks, Teen Mass
- **Communio:**
 - Do Well-Everyone has value, Be involved, Personal invitation
 - Improve On-We touch people, but are not attaching them, Connect with other Catholic churches and churches of other faiths

-Pressing Need-Ownership + Involvement=**BELONGING**



MISSION THEME

- **Missionary Spirit:**
 - Do Well-PADS, Backpack, POG, Marry, Bury, Baptize All
 - Improve On-Say “Hello” in church and on the streets, Improve accounting for ministries, Being a positive force in the world connects to Evangelization
 - Pressing Need-Find out services needed, Mentor and pull people along
- **Call to Holiness:**
 - Do Well-MAC, Women Spirituality, Mission Trips
 - Improve On-Integrate daily acts of faith and love, Integrate our faith into young lives, “Be holy because I am holy.”
 - Pressing Need-One on one contact, Making another feel beloved, Preaching lifts us to holiness



MISSION THEME

- **Spiritual Stewardship:**
 - Do Well-Generous parish, Generous alms
 - Improve On-Transparency in getting vols, Better follow-up with vols, Transparency in how many people participate in ministries, 61% of people think they know the financial position of the parish, More transparency on financial position.
 - Pressing Need-Money to continue ministries, Volunteer coordinator

MISSION THEME - PRIORITIZING

- Voting procedure
 - Place a colored dot next to the idea you believe should serve as the Mission Theme





MISSION BUILDING BLOCK SELECTION



MISSION BUILDING BLOCKS

Outcome

- To select 1-3 of the Mission Building Blocks to focus on during Mission action planning

How to prioritize Building Blocks

- Which Building Blocks are most important at this time for supporting the mission?
- Which Building Blocks need to be strengthened in order to have a solid foundation in the parish?

MISSION BUILDING BLOCKS – INITIAL PERSPECTIVES



	Much more	Somewhat more	Keep same	Do less
Evangelization	38	4	0	0
Catechesis	7	29	4	0
Prayer & Worship	0	19	23	0
Communion	15	24	0	0
Missionary Spirit	2	31	6	0
Call to Holiness	0	18	18	0
Spiritual Stewardship	21	19	0	0

MISSION BUILDING BLOCKS - PRIORITIZING



In small groups:

- Choose 1 Building Block that will advance the Mission
- Choose 1 Building Block that needs to be strengthened

Report back to large group:

- Which Building Block advances the Mission?
- Which Building Block needs to be strengthened?



COMMITTEE SELECTION



COMMITTEE OVERVIEWS

- **Mission Committee:**
 - Will develop specific actions and objectives for each of the Mission Building Blocks that have been prioritized
 - *Committee Chair:*
- **Finance Committee:**
 - The Finance Committee will develop an Action Plan to ensure the parish has a strong financial base to support the mission
 - *Committee Chair:*
- **School / Education Committee:**
 - The School/Education Committee will develop an Action Plan to help the church and school (and RE program if choosing a holistic Education approach) work together to advance the overall parish mission
 - *Committee Chair:*

COMMITTEE SELECTIONS



- **Mission Committee:**
- **Finance Committee:**
- **School / Education Committee:**



NEXT STEPS

- Read and reflect upon **Our Action Plan / Vision** in the Mission Workbook in preparation for our next meeting
 - Action Planning Overview
 - Begin action planning
- Next Parish Transformation meeting:

Tuesday, Oct 27

7-9pm