



St Raymond de Penafort

Kick-Off Meeting

Tuesday, Sept. 15



AGENDA

- Opening Prayer
- Welcome and Introductions
- Parish Transformation Overview
 - Video/Pope Francis' message
 - Hopes and Concerns
 - Background/How Will We Get There?
- Mission Reflection
- Next Steps and Closing Prayer

WELCOME AND INTRODUCTIONS

- Welcome
- Steering Committee introduction
- Facilitator introduction
- General introductions; Please share:
 - Name
 - Why you joined the parish and what keeps you coming back





Introductory Video

PARISH TRANSFORMATION OVERVIEW



Why Parish Transformation?

“I hope that all communities will devote the necessary effort to advancing along the path of a **pastoral and missionary conversion** which cannot leave things as they presently are. ‘Mere administration’ can no longer be enough. Throughout the world, let us be **‘permanently in a state of mission.’**”

Pope Francis, The Joy of the Gospel, #25



HOPES AND CONCERNS

HOPES AND CONCERNS

- Break into small groups
- Write 1 **Hope** you have for the parish's future on a post-it note
- Write 1 **Concern** you have for the parish's future on a separate post-it note
- Discuss the hopes and concerns you've written (~10 minutes)





PARISH TRANSFORMATION OVERVIEW

What is Parish Transformation?

- An initiative of the Archdiocese focused on:
 1. Renewing our **commitment to the Mission of Christ as the Church's vocation**
 2. Making our parishes stronger, more effective, holier, welcoming and responsive to the needs in contemporary society
 3. Forming Missionary Disciples
 4. Establishing a **strong financial base to accomplish the mission**
- Ultimate goal is to formulate and realize a **unified pastoral vision** with a concrete plan that **links mission and resources**



PARISH TRANSFORMATION OVERVIEW

What benefits do parishes gain from Parish Transformation?

- Renewed focus on living the Mission of Christ through our parishes
- A forum for faith sharing and spiritual renewal among parishioners
 - A unique forum for parishioners to share their faith experiences
 - Appreciate what unites us as parishioners rather than what divides us
 - Growing in a holistic view of the church and its ministries
- More deeply engaged lay leadership
 - Engage new leaders and refresh / restart leadership councils if needed
 - Engage parishioners in developing a plan from the grassroots up



PARISH TRANSFORMATION OVERVIEW

What benefits do parishes gain from Parish Transformation?

- Improved financial stability
 - An opportunity for transparency and education
 - Enhanced sense of stewardship
- Increased collaboration among church, school, and religious education programs

BUILDING A COMMUNITY OF MISSIONARY DISCIPLES

ACTION PLANNING

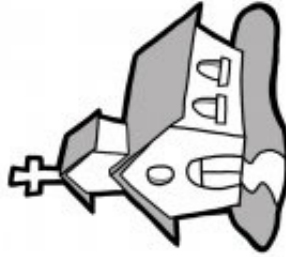
New Wines/New Wineskins



Communication

Leadership

**Tools For Realizing
our
Mission and Vision**



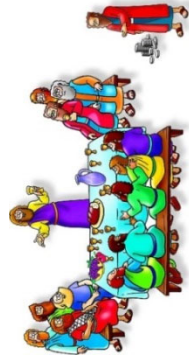
**Mission & Ministry
of Jesus**

Mission Narrative
How you will achieve
being a community of
missionary disciples
given the uniqueness of
your parish

What is the
parish going to
focus on?

Series of
actions or
activities

Specific,
quantifiable,
time sensitive
milestones



**Community of
Missionary
Disciples**

Today's Parish

Building Blocks

Missionary
Spirit

Spiritual
Stewardship

Call to
Holiness

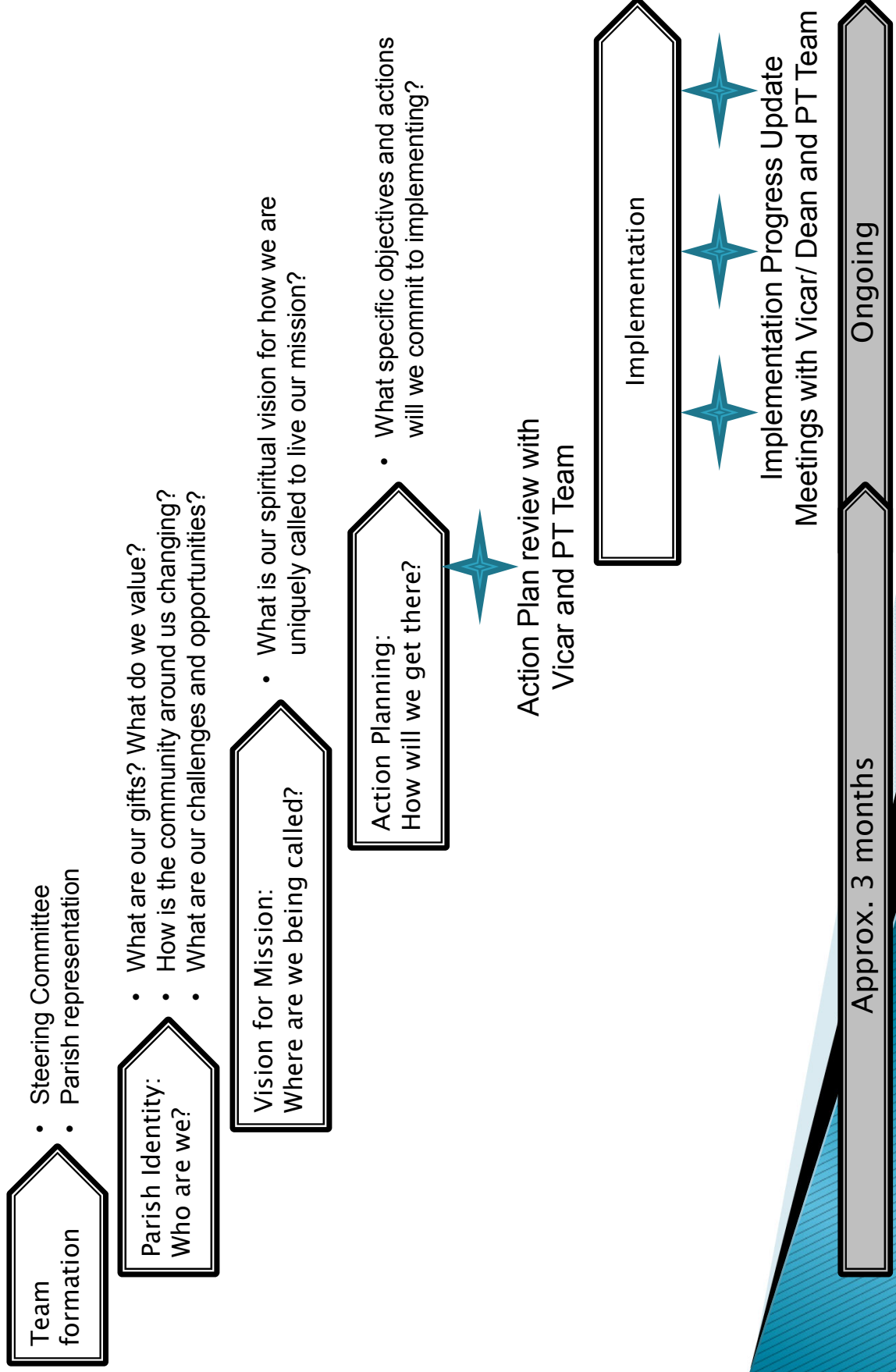
Evangelization

Catechesis

Prayer and
Worship

Communion

HOW DOES PARISH TRANSFORMATION WORK?





MISSION NARRATIVE

The Mission Narrative articulates who we are and where we are called to go:

- Mission Narrative is our ‘spiritual vision’ that will provide the inspiration for our action plan
- Mission Narrative should be:
 - Gospel-based
 - Concrete & imaginative
 - Distinctive to parish’s time and place
 - Aspirational
 - Long-term in vision
- Note that the purpose is not to replace the mission statement

ACTION PLAN



C) Actions required to strengthen our foundations

Our focus areas (select up to 3):

<input type="checkbox"/> Evangelization	<input checked="" type="checkbox"/> Catechesis	<input type="checkbox"/> Prayer and Worship	<input checked="" type="checkbox"/> Communion
<input type="checkbox"/> Missionary Spirit	<input type="checkbox"/> Call to Holiness	<input type="checkbox"/> Spiritual Stewardship	

Objectives and Actions	Time	Owner	Staff Liaison	Measurable Goal
Focus Area #1: Catechesis 1. Enhance our offerings to youth and young adults <ul style="list-style-type: none"> Establish new teen program integrating social and apostolic dimensions Develop electronic catechesis program using social media 2. Develop new family-oriented Religious Education program for our children and parents	Fall 2012	JS, NG, GR	RL	X teens and young adults participating in our programs
Focus Area #2: Communion 1. Foster greater unity and understanding among our multi-cultural community <ul style="list-style-type: none"> Hold multi-cultural Masses once a month (i.e., combine English and Spanish Masses) Hold monthly social events that take advantage of our cultural heritage 	Spring 2012	CM, MM, MD	RL	Positive reviews from parents in survey
				Greater visible sense of multi-cultural unity; visible crossing of lines of friendship



How will we get there?

MISSION TOOL – MISSION WORKBOOK



Self-reflection tool used

to:

- Reflect upon and determine parish mission at the heart of our parish life
- Inspire dialogue among the parish team
- Affirm the parish's strengths
- Identify areas of parish life and/or ministry that may need improvement

PARISH TRANSFORMATION Mission Workbook

Parishioner Edition

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YOUR FEEDBACK – PARISHIONER SURVEY



- A tool to help with Mission discernment
- Requests input from entire parish, including personal perspectives
 - Evaluating the parish
 - Gauging interest in specific actions
 - Self-reflection
- Anonymous, but allows specific open ended comments



Parish Transformation Survey

Thank you for your participation in the Parish Transformation survey for our parish. Your feedback is very important to us and will help our parish more vibrantly and effectively live out the mission of Christ. All answers will be kept confidential.

Please circle your response to each statement. If you are unsure of an answer, please circle N/A.

Please write the name of your parish: _____

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Idios' Name or N/A
1. My parish inspires me to grow closer to God.	1	2	3	4	5	N/A
2. My parish is a role model other Catholic parishes should follow.	1	2	3	4	5	N/A
3. My parish community cares about me.	1	2	3	4	5	N/A
4. My parish values the diversity of our parishioners.	1	2	3	4	5	N/A
5. I believe a new parishioner would say my parish is welcoming.	1	2	3	4	5	N/A
6. My parish devotes an appropriate amount of energy to serving the poor.	1	2	3	4	5	N/A
7. The preaching in my parish inspires me to actively live out my faith.	1	2	3	4	5	N/A
8. The way my parish celebrates Mass inspires me to active worship during Mass.	1	2	3	4	5	N/A
9. The music at Mass enriches my parish's worship.	1	2	3	4	5	N/A
10. My parish effectively supports families in forming their children in faith.	1	2	3	4	5	N/A
11. My parish offers learning opportunities that meet my spiritual needs.	1	2	3	4	5	N/A
12. My parish offers prayer opportunities that meet my spiritual needs.	1	2	3	4	5	N/A
13. My parish offers service opportunities that meet my spiritual needs.	1	2	3	4	5	N/A
14. My parish is a responsible steward of the resources I contribute.	1	2	3	4	5	N/A
15. My Catholic faith influences my daily decisions and relationships.	1	2	3	4	5	N/A
16. I am comfortable discussing my Catholic faith outside of a church setting.	1	2	3	4	5	N/A
17. I would like to learn practical ways I can evangelize in my daily life.	1	2	3	4	5	N/A
18. I would like to better understand why we use certain rituals in the Mass.	1	2	3	4	5	N/A
19. If I were asked, I would volunteer more time to my parish.	1	2	3	4	5	N/A
20. I understand the current financial status of my parish.	1	2	3	4	5	N/A



Questions?



MISSION REFLECTION

As we enter into the Parish Transformation process, it is important to allow enough time for prayerful reflection:

- Before we can develop an action plan, we need to reflect on what mission means and who we are as a parish
- We should evaluate the world around us... how has our local community changed and how might that impact our mission?
- It is important to allow time for prayerful reflection and discernment of where the Holy Spirit is calling us to go... Parish Transformation is not meant to simply be a corporate planning process
- As specific ideas for action arise, let's keep them in a 'parking lot' we can pick up later in the process

“Patient Trust”

Kickoff Meeting



Questions?



NEXT STEPS

- Offer your prayerful support
- Recruit additional parishioners to participate
- Complete the PT Survey (if you have not already done so) and encourage others to complete the survey as well
- Read and reflect upon pages 6-15 of the Mission Workbook in preparation for our next meeting
- Think about 2 or 3 aspects of St Raymond de Penafort that make it unique and come prepared to discuss them.
- Come to the next Parish Transformation meeting:

Tuesday, Sept 22

7-9pm